

One place to run your local's office.

LaborWise is web software for union locals: the member roster, grievances and discipline, tasks, documents, calendar, team chat, member email and reports, in one app built for union offices.

The problems it solves

- ✓ **Scattered records.** Member details, case notes and files spread across email, paper and spreadsheets end up in one place.
- ✓ **Missed deadlines.** Every grievance step has a deadline, with reminders before it's due, in the app and on the phone.
- ✓ **Lost knowledge.** When an officer or steward leaves, the records stay with the local.

What's included

- ✓ **Member database** with departments, statuses, custom fields, documents and each member's history
- ✓ **Grievances** that follow your contract's steps and deadlines
- ✓ **Tasks and reminders** with owners and due dates
- ✓ **Team chat** for officers, stewards and reps
- ✓ **Reports** exportable to CSV
- ✓ **Roster import** from Excel or CSV, with duplicate checking
- ✓ **Disciplinary review** from investigation to outcome
- ✓ **Documents and calendar**, with Google Calendar sync
- ✓ **Member email** with templates and scheduling
- ✓ **Works on phones**, installed from the browser

Security, in plain terms

Each union's data is fully separated from other unions'. Access is by role (Admin or Representative). Connections are encrypted, data is backed up nightly to separate storage, and deleted files can be restored from the trash.

Pricing

PLAN	PRICE	USERS	MEMBERS	INCLUDES
Free	\$0	1	100	Member database, grievances and disciplinary, tasks, docs, calendar. 2 GB.
Starter	\$67/mo or \$648/yr	5	1,000	Everything in Free, plus team chat and reports. 10 GB.
Pro	\$97/mo or \$936/yr	10	5,000	Everything in Starter, plus member email, automations and a custom domain. 25 GB.
Custom	Contact us	Custom	Unlimited	For councils and multi-local organizations.

Users are the people who sign in, such as officers, stewards and reps. Members in the roster don't need accounts.

How billing works

- ✓ **Free trial first.** Every new union gets 30 days of Pro free, with no credit card.
- ✓ **Invoiced, not charged to a card.** Upgrades are requested in the app and invoiced yearly (about 20% off) or monthly.
- ✓ **Pay by check or online.** There is no card checkout.
- ✓ **Your data is kept.** If the trial ends without an upgrade, the union moves to the Free plan and keeps its data.

Getting started

1

Start the free trial

Create your union's workspace at laborwise.io.

2

Import your roster

Upload your member spreadsheet. Columns match automatically.

3

Invite your reps

Add officers and stewards, then add open cases and deadlines.

Questions from the board?

We're happy to answer them before you vote.

info@laborwise.io

laborwise.io